

Public Authority	Response	Total staffing spend	Total agency staffing spend						Annual turnover rate			Annual sickness absence rate			
			2021/22	2022/23	2020/21	2021/22	2022/23	2020/21	2021/22	2022/23	2020/21	2021/22	2022/23		
Aberdeen City Council															
Aberdeenshire Council		£ 441,915,383.65	£ 456,742,186.7	£ 498,032,214.5	£ 1,008,774.23	£ 827,622.07	£ 1,104,223.24	10%	15.37%	15.77%	3.35%	4.55%	4.79%		
Adur District Council		£ 24,381,565.06	£ 25,250,082.38	£ 27,542,780.02	£ 1,310,515.81	£ 1,882,870.60	£ 1,926,286.20								
Allerdale Borough Council															
Amber Valley Borough Council		£ 7,314,769.62	£ 7,477,362.29	£ 7,706,338.96	£ 103,463.17	£ 273,521.52	£ 397,314.39	9%	7.90%	8.40%	2.90%	3.80%	4.30%		
Angus Council															
Ards and North Down Borough Council		£ 28,058,787.00	£ 28,272,376.00	£ 33,405,723.00	£ 1,428,153.00	£ 2,013,501.00	£ 2,258,312.00								
Argyll & Bute Council					£ 401,185.09	£ 983,550.94	£ 1,893,978.64	6.86%	7.83%	9.75%	2.40%	3.20%	3.60%		
Armagh Banbridge and Craigavon Borough Council															
Arun District Council		£ 13,612,084.07	£ 14,352,391.19	£ 15,181,673.61	£ 1,485,167.99	£ 2,384,830.78	£ 3,370,962.12	16%	12.30%	14.20%	1.44%	1.66%	2.44%		
Ashfield District Council		£ 23,313,875.65	£ 25,980,182.64	£ 28,867,253.41	£ 1,035,894.05	£ 1,602,924.75	£ 2,329,559.27								
Ashford Borough Council															
Aylesbury Vale District Council															
Babergh District Council															
Ballymoney Borough Council															
Barnsley Borough Council		£ 107,851,950.00	£ 113,749,908.0	£ 119,664,696.0	£ 3,374,714.00	£ 4,043,678.00	£ 7,338,148.00	9.75%	13.85%	16.26%					
Barrow-in-Furness Borough Council															
Basildon District Council															
Basingstoke & Deane Borough Council		£ 22,712,200.00	£ 23,714,200.00	£ 27,381,700.00	£ 1,981,100.00	£ 1,855,200.00	£ 1,122,200.00	8%	14.33%	13.92%	5.74%	8.66%	7.81%		
Bassetlaw District Council															
Bath & North East Somerset Council		£ 87,946,372.00	£ 94,915,727.00	£ 106,587,746.0	£ 3,705,839.00	£ 6,332,755.00	£ 12,360,316.00								
Bedford Borough Council		£ 81,841,000.00	£ 82,924,000.00	£ 90,982,000.00	£ 12,294,000.00	£ 12,449,000.00	£ 19,265,000.00	8%	14.40%	13.00%	6.65 days	7.80 days	9.24 days		
Belfast City Council		£ 90,770,180.00	£ 94,374,975.00	£ 108,465,755.0	£ 5,198,526.00	£ 7,053,574.00	£ 12,360,882.00	5%	6.40%	8.10%	4.82%	7.36%	7.59%		
Birmingham City Council		£ 989,200,000.00	£ 960,040,000.0	£ 978,270,000.00	£ 78,270,000.00	£ 93,250,000.00									
Blaby District Council		£ 12,130,027.00	£ 12,757,762.00	£ 13,941,675.00	£ 595,340.00	£ 403,056.00	£ 382,873.00	10%	15.83%	16.02%	2.76%	3.37%	3.07%		
Blackburn with Darwen Borough Council		£ 80,864,153.00	£ 86,811,158.00	£ 82,708,943.00	£ 2,055,583.00	£ 1,823,316.00	£ 2,226,592.00	10%	11.50%	15.10%	4.20%	4.70%	4.20%		
Blackpool Council		£ 95,925,737.32	£ 98,325,814.60	£ 105,331,340.7	£ 3,085,196.18	£ 2,536,905.95	£ 2,105,231.29	7%	10.92%	10.51%	9.14 days	13.13 days			
Blaenau Gwent County Borough															
Bolsover District Council															
Bolton Metropolitan Borough Council		£ 243,769,000.00	£ 247,540,000.0	£ 263,378,000.0			£ 11,852,865.44								6.71%
Boston Borough Council		£ 11,245,286.59	£ 9,820,093.04	£ 10,931,979.55	£ 482,153.22	£ 705,353.39	£ 377,674.40	19%	12.24%	14.09%		1.30%	3.60%		
Bournemouth Borough Council		£ 144,875,247.62	£ 147,253,918.1	£ 159,001,345.0	£ 13,059,731.82	£ 24,095,024.17	£ 28,349,250.00	8%	12.14%	10.80%	3.65%	4.89%	4.65%		
Bracknell Forest Council		£ 29,189,831.00	£ 30,936,847.00	£ 34,237,927.00	£ 3,359,465.00	£ 3,883,353.00	£ 5,261,603.00	13%	15.40%	16.20%	6.9 days	6.9 days	8.6 days		
Bradford Metropolitan Council															
Braintree District Council		£ 16,999,481.65	£ 17,379,260.67	£ 18,563,820.20	£ 929,356.74	£ 1,480,039.77	£ 1,784,394.13	5.01%	10.77%	10.49%	5.52 days	7.18 days	7.71 days		
Breckland District Council															
Brentwood Borough Council															
Bridgend County Borough Council		£ 188,425,373.95	£ 201,638,316.3	£ 231,412,844.7	£ 6,792,090.07	£ 12,497,528.20	£ 26,278,450.63	Not held	Not held	Not held		9.16	12.36	13.2	
Brighton and Hove City Council															
Bristol City Council		£ 198,052,143.00	£ 203,909,363.0	£ 217,110,553.0	£ 10,247,626.00	£ 9,813,295.22	£ 15,230,009.00	7%	15.25%	15.59%					
Bromsgrove District Council															
Broxbourne Council		£ 7,921,741.00	£ 8,495,421.00	£ 9,831,193.00	£ 613,014.00	£ 587,345.00	£ 874,090.00			19.60%					
Broxthorpe Borough Council		£ 14,191,721.00	£ 14,232,262.00	£ 15,579,751.00			£ 1,458,608.38	7%	15.81%	11.81%	7.89 days	11.77 days	9.59 days		
Buckinghamshire County Council															
Burnley Borough Council		£ 8,178,421.00	£ 8,509,354.00	£ 9,390,306.00	£ 108,489.00	£ 184,330.00	£ 405,544.00	5%	10.60%	6.50%	2.30%	2.50%	2.80%		
Bury Metropolitan Borough Council															
Caerphilly County Borough Council															
Calderdale															
Cambridge City Council															
Cambridgeshire County Council															
Cannock Chase District Council															
Canterbury City Council		£ 16,436,872.00	£ 18,251,938.00	£ 18,683,045.00	£ 623,263.00	£ 930,390.00	£ 1,265,376.00	15%	26%	25%	1.86%	1.80%	2.53%		
Cardiff Council		£ 425,651,000.00	£ 458,473,000.0	£ 496,291,000.0	£ 42,019,000.00	£ 56,052,000.00	£ 66,812,000.00	5%	8.60%	10.81%	3.84%	5.65%	5.63%		
Cardiff City Council															
Carmarthenshire County Council															
Carrickfergus Borough Council															
Castle Point															
Causeway Coast and Glens Borough Council															
Central Bedfordshire Council															
Ceredigion County Council															
Charnwood Borough Council		£ 18,325,486.00	£ 18,556,851.00	£ 19,755,545.00	£ 1,230,514.00	£ 1,174,625.00	£ 2,054,484.00	11%	15.76%	18.87%	2.27%	2.61%	2.96%		
Chelmsford Borough Council															
Cheltenham Borough Council															
Chenwell District Council															
Cheshire East															
Cheshire West and Chester		£ 109,117,999.00	£ 112,211,888.0	£ 130,326,856.0	£ 3,523,466.00	£ 6,610,425.00	£ 7,164,571.00	7%	13.49%	13.06%					
Chesterfield Borough Council															
Chichester District Council			£ 17,095,687.69	£ 15,679,783.48		£ 463,526.00	£ 885,764.00			16.61%	16.63%	7.54 days	8.89 days		
Chiltern District Council															
Chorley Borough Council		£ 11,391,037.73	£ 11,757,665.24	£ 12,076,614.08	£ 218,297.52	£ 626,051.85	£ 904,267.81	10%	8.20%	11.90%	3.15 days	10.15 days	9.01 days		
Christchurch Borough Council															
City & County of Swansea															
City of Edinburgh		£ 674,979,000.00	£ 751,467,000.0	£ 795,780,000.0	£ 17,095,000.00	£ 18,287,000.00	£ 27,717,000.00								
City of Glasgow		£ 1,165,497,000.00	£ 1,205,497,000	£ 1,244,106,000	£ 9,697,305.49	£ 11,557,975.43	£ 18,430,670.15	5%	8.80%	9.20%	5.20%	7%	7.50%		
City of London Corporation					£ 5,322,394.00	£ 6,176,595.00	£ 7,042,128.00	9.33%	17.52%	18.69%	7.2 days	6.48 days	5.81 days		
City of Westminster															
City of York															
Clackmannanshire Council															
Colchester Borough Council															
Coleraine Borough Council															
Comhairle nan Eilean Siar (Western Isles Council)		£ 80,188,533.00	£ 90,274,590.00	£ 92,835,239.00	£ 320,173.00	£ 621,986.00	£ 1,056,335.00	7%	10%	14.50%	9.70%	14.70%	13.20%		
Conwy County Borough Council		£ 153,961,958.00	£ 160,229,814.0	£ 173,223,674.0	£ 2,961,992.00	£ 4,732,814.00	£ 6,469,794.00	6%	10.69%	9.84%	5.98%	10.69%	9.84%		
Cookstown District Council															
Copeland Borough Council															
Corby Borough Council															
Cornwall Council		£ 210,332,820.00	£ 213,938,891.0	£ 221,781,286.0	£ 4,896,143.00	£ 5,350,704.00	£ 6,004,680.00	8.70%	12.80%	11.50%	3.59%	3.99%	3.79%		

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			2021/22	2022/23	2020/21	2021/22	2022/23	2020/21	2021/22	2022/23	2020/21	2021/22	2022/23	
Durham County Council														
East Ayrshire Council														
East Cambridgeshire	£	7,584,566.00	£ 8,135,229.00	£ 8,802,733.00	£ 1,411,336.00	£ 104,293.00	£ 249,340.00		7%	9.80%	13.90%	1.50%	3.80%	3.80%
East Devon	£	19,055,731.00	£ 21,889,059.00	£ 24,439,295.00	£ 3,612,199.00	£ 587,797.00	£ 702,519.00		7%	9.91%	12.62%	3.76%	3.75%	4.07%
East Dorset District Council														
East Dunbartonshire Council														
East Hampshire District Council	£	11,475,069.00	£ 10,248,189.00	£ 11,924,730.00	£ 729,921.00	£ 1,339,656.00	£ 2,164,883.00		10%	16.14%	20.75%	4.71%	6.36%	7.98%
East Hertfordshire														
East Lindsey District Council	£	12,909,140.00	£ 13,701,699.00	£ 15,154,081.00	£ 770,576.00	£ 906,282.00	£ 810,291.00		7%	15.02%	11.17%	2.50%	4.30%	3.40%
East Lothian Council														
East Northamptonshire Council														
East Renfrewshire Council														
East Riding of Yorkshire Council	£	299,884,211.00	£ 312,964,553.00	£ 344,216,769.00	£ 3,787,278.00	£ 6,159,751.00	£ 12,242,439.00							
East Staffordshire Borough Council														
East Suffolk	£	32,935,204.00	£ 36,322,905.00	£ 40,574,994.00	£ 435,539.00	£ 1,077,985.00	£ 1,374,011.00		6%	12.10%	14.45%	1.40%	2.09%	2.18%
East Sussex County Council														
Eastbourne Council														
Eastleigh Borough Council	£	15,222,343.25	£ 16,203,462.41	£ 17,163,736.72	£ 1,072,859.59	£ 1,325,848.16	£ 1,283,817.65		9%	16.30%	16.60%	1.50%	2.90%	3.70%
Eden District Council														
Elmbridge Borough Council														
Epping Forest District Council														
Epsom & Ewell Borough Council														
Erewash Borough	£	10,483,271.56	£ 10,209,320.42		£ 1,114,423.00	£ 1,308,285.69			8%	15.59%	15.71%			
Essex County Council	£	264,700,000.00	£ 276,800,000.00	£ 301,000,000.00	£ 14,200,000.00	£ 10,400,000.00	£ 16,100,000.00		7%	15.10%	15.00%	2.00%	2.30%	2.30%
Exeter City														
Falkirk District Council														
Fareham Borough Council	£	16,773,099.00	£ 17,924,840.00	£ 19,215,323.00	£ 487,101.00	£ 533,729.00	£ 563,527.00							
Fenland District Council	£	12,812,429.84	£ 13,316,537.87	£ 14,110,483.64	£ -	£ -	#REF!		14%	17%	9.50%	4.1	5.2	5.4
Fermanagh & Omagh District Council														
Fife Council														
Flintshire County Council	£	82,880,272.00	£ 86,153,353.00	£ 96,031,353.00	£ 3,106,743.00	£ 3,627,344.00	£ 3,617,191.00							
Folkestone & Hythe District Council	£	16,912,931.42	£ 19,370,264.70	£ 19,998,395.23	£ 638,739.92	£ 911,139.13	£ 1,168,104.26		9%	10.63%	16.22%	2.21%	2.80%	2.81%
Forest of Dean District Council														
Fylde Borough Council														
Gateshead Metropolitan Borough Council														
Gedling Borough Council														
Gloucester City Council	£	342,124,500.61	£ 347,432,431.00	£ 376,126,448.20	£ 13,113,794.89	£ 14,724,720.88	£ 23,760,442.32		9%	13.30%	12.70%	2.20%	3.50%	3.40%
Gloucestershire County Council														
Gosport Borough Council	£	6,179,840.00	£ 6,957,640.00	£ 7,250,310.00	£ 526,490.00	£ 753,760.00	£ 847,630.00		13%	14.88%	15.88%	6.49%		7.27%
Gravesham Borough Council	£	18,854,011.36	£ 20,106,024.65	£ 22,177,924.88	£ 650,542.31	£ 908,129.85	£ 769,809.60		2.50%	5.30%	5.80%	9.80%	7.50%	6.70%
Great Yarmouth Borough Council														
Greater London Authority														
Guildford Borough Council					£ 1,231,985	£ 2,140,756	£ 2,251,387		15%	17%	17%	6 days	8 days	8.4 days
Gwynedd Council	£	188,147,000.00	£ 238,285,000.00	£ 250,650,000.00	£ 148,891.00	£ 540,475.00	£ 791,777.00		7%	8.50%	8.10%	2.78%	4.41%	4.48%
Halton Borough Council														
Hambleton	£	9,866,453.00	£ 9,783,609.00	£ 10,436,051.00										
Hampshire County Council	£	489,855,000.00	£ 551,229,000.00	£ 581,400,000.00	£ 43,956,883.00	£ 48,414,642.00	£ 62,900,716.00		11.40%	17.30%	15.70%	4.40%	4.24%	4.35%
Harborough District Council	£	9,740,000.00	£ 9,448,000.00	£ 9,285,000.00	£ 951,000.00	£ 644,000.00	£ 891,000.00		10%	21.60%	24.70%	11.42%	10.23%	11.89%
Harlow Council	£	16,126,100.73	£ 16,336,314.42	£ 18,086,975.57	£ 1,884,857.70	£ 2,426,772.15	£ 1,587,638.27							
Harrogate Borough Council	£	32,908,100.00	£ 30,927,164.00	£ 32,725,281.00										
Hart District Council	£	6,042,036.00	£ 5,827,444.00	£ 5,765,863.00	£ 148,052.00	£ 76,451.00	£ 521,660.00			25.83%	34.28%			
Hartlepool Borough Council														
Hastings Borough Council														
Havant District Council	£	10,544,087.00	£ 10,767,944.00	£ 11,652,931.00	£ 493,573.00	£ 957,821.00	£ 2,060,610.00		6%	12.72%	16.15%	6.53%	6.47%	6.04%
Herefordshire Council														
Hertfordshire County Council	£	276,385,321.08	£ 290,946,141.90	£ 320,396,745.50			£ 19,354,674.00							
Hertsmere Borough Council	£	15,804,565.00	£ 16,076,770.00	£ 17,777,264.00	£ 2,232,011.00	£ 2,502,773.00	£ 3,190,231.00		10%	10.80%	13.60%	11.80%	8.50%	7.07%
High Peak Borough														
Highland Council	£	320,597,510.00	£ 343,990,339.00	£ 378,799,862.00	£ 2,526,210.00	£ 2,927,479.00	£ 2,486,458.00							
Hinckley & Bosworth District Council	£	11,662,929.82	£ 11,847,592.45	£ 12,923,013.67	£ 812,419.11	£ 1,271,816.01	£ 1,986,615.89		8%	19%	14%	7.20 days	12.69 days	11.39 days
Horsham District Council	£	17,273,372.51	£ 17,036,113.86	£ 18,438,932.35	£ 328,775.58	£ 383,891.51	£ 309,751.96		15%	14.60%	16.60%	5.86%	5.99%	5.91%
Hull City Council														
Huntingdonshire District Council														
Hyndburn Borough Council														
Inverclyde Council														
Ipswich Borough Council														
Isle of Anglesey Council														
Isle of Wight Council														
Kent County Council	£	301,992,000.00	£ 312,805,000.00	£ 327,977,000.00	£ 25,017,000.00	£ 26,925,000.00	£ 33,443,000.00							
Kettering Borough Council														
King's Lynn & West Norfolk Borough Council	£	14,690,644.00	£ 15,562,084.00	£ 17,308,061.00	£ 1,912,102.00	£ 2,750,974.00	£ 2,761,965.00		6%	10.81%	8.94%	2.08%	3.45%	3.35%
Kirklees Metropolitan Borough Council	£	205,866,447.00	£ 259,283,367.00	£ 293,818,252.00	£ 7,015,534.00	£ 11,670,383.00	£ 18,277,302.00		8.96%	11.71%	13.05%	6.10%	9.60%	10.20%
Knowsley Metropolitan Borough	£	80,672,031.00	£ 85,394,956.00	£ 93,065,135.00	£ 4,011,199.00	£ 5,189,806.00	£ 4,796,169.00					10.5 days	10.4 days	12.2 days
Lancashire County Council														
Lancaster City Council		£ 26,029,900	£ 27,881,600	£ 29,821,600	£ 229,888.58	£ 691,054.96	£ 842,472.13		9.99%	16.95%	18.39%	2.14%	2.46%	1.90%
Larne Borough Council														
Leeds City Council	£	802,646,750.00	£ 791,863,964.00	£ 853,002,908.00	£ 13,929,604.00	£ 17,362,407.00	£ 30,070,613.00		11%	10.50%	10.70%	10.72 day	14.71 days	12.81 days
Leicester City Council	£	116,393,537.00	£ 108,781,177.00	£ 126,285,846.00	£ 5,313,778.00	£ 5,362,421.00	£ 6,862,229.00		7%	10%	11%		12.02%	12.38%
Leicestershire County Council	£	194,903,093.80	£ 207,099,564.20	£ 221,929,947.60	£ 14,411,523.58	£ 14,453,905.29	£ 20,379,155.81							
Lewes District Council	£	32,125,928.66	£ 31,163,592.67	£ 35,506,595.04	£ 1,497,594.58	£ 1,798,689.53	£ 1,964,890.08		17%	14.70%	12.30%	2.64%	3.68%	2.71%
Lichfield District Council														
Lincoln City Council														
Lincolnshire County Council	£	317,782,038.60	£ 323,115,134.70	£ 346,838,144.40	£ 6,798,858.76	£ 9,013,283.15	£ 13,458,665.32		6%	9.79%	9.65%	6 days	8.74 days	7.77 days
Lisburn & Castlereagh City Council														
Liverpool City Council														
London Borough of Barking & Dagenham	£	80,901,000.00	£ 85,360,000.00	£ 89,685,000.00	£ 12,216,798.44	£ 19,613,611.42	£ 36,490,984.00		9%	1.85%	11.30%	7.1 days	8.4 days	7.7 days
London Borough of Barnet														
London Borough of Bexley	£	99,332,238.53	£ 100,761,829.50	£ 111,053,018.70	£ 6,992,168.49	£ 8,591,088.93	£ 14,363,880.11		14%	22.84%	15.43%	4.97 days	7.27 days	6.13 days
London Borough of Brent	£	128,820,000.00	£ 136,710,000.00	£ 154,480,000.00	£ 23,567,823.27	£ 28,352,587.02	£ 34,092,280.40		6.51%	7.79%	9.68%	1.66%	1.71%	1.73%
London Borough of Bromley														
London Borough of Camden	£	204,248,208.27	£ 207,512,251.40	£ 230,041,812.70	£ 19,187,259.99	£ 19,881,891.85	£ 27,039,090.24		7%	7.50%	9.80%	8.33 days	10.73 days	10.47 days
London Borough of Croydon	£	171,050,351.00	£ 168,301,705.00	£ 184,597,821.00	£ 19,709,939.39	£ 16,205,503.54	£ 29,322,612.02		3%	3%	3%	16%	17%	14%
London Borough of Ealing														
London Borough of Enfield	£	270,080,000.00	£ 283,380,000.00	£ 301,390,000.00	£ 25,642,400.05	£ 24,455,603.52	£ 29,534,621.85		8%	13%	14%	10.24 days	8.33 days	8.19 days
London Borough of Greenwich	£	174,400,000.00	£ 175,600,000.00	£ 188,500,000.00	£ 14,300,000.00	£ 15,800,000.00	£ 24,300,000.00	Not held		Not held	11%	7%	6%	5%
London Borough of Hackney	£	230,974,111.75	£ 237,280,107.50	£ 253,904,533.40	£ 38,640,000.00	£ 38,660,000.00	£ 47,340,000.00		8%	10.80%	12.20%	9.58 days	12.18 days	11.97 days
London Borough of Hammersmith & Fulham	£	108,338,117.00	£ 122,270,297.00	£										

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			2021/22	2022/23	2020/21	2021/22	2022/23	2020/21	2021/22	2022/23	2020/21	2021/22	2022/23	
London Borough of Southwark														
London Borough of Sutton		£ 93,244,601.82	£ 74,458,487.28	£ 77,332,623.96	£ 11,851,648.23	£ 12,968,967.91	£ 16,775,396.90	11%	13.34%	13.28%	2.52%	3.60%	4.29%	
London Borough of Tower Hamlets		£ 91,873,269.00	£ 188,200,000.00	£ 206,365,644.00	£ 25,200,000.00	£ 25,200,000.00	£ 39,700,000.00	12%	11.88%	8.83%	5.58%	4.88%	4.77%	
London Borough of Waltham Forest		£ 288,184,934.60	£ 266,149,383.00	£ 254,118,104.00	£ 18,690,000.00	£ 20,320,000.00	£ 24,700,000.00	10%	11.90%	14.50%	2.60%	2.60%	2.40%	
London Borough of Wandsworth		£ 130,985,111.00	£ 138,031,804.00	£ 149,938,575.00	£ 20,179,215.00	£ 18,008,277.00	£ 21,372,899.00	12%	11.30%	11.20%	6.30%	8.50%	7.60%	
Luton Borough Council		£ 112,310,000.00	£ 108,120,000.00	£ 106,860,000.00	£ 9,170,000.00	£ 12,180,000.00	£ 20,030,000.00	12%	14.11%	13.79%	1.53%	2.38%	2.95%	
Malden District Council		£ 20,336,783.00	£ 22,842,017.00	£ 21,405,314.00	£ 456,563.00	£ 674,319.00	£ 746,809.00	6%	6.14%	13.50%				
Malden District Council														
Malvern Hills District Council		£ 5,798,755.94	£ 6,173,510.17	£ 7,226,995.01	£ 181,236.86	£ 286,995.60	£ 805,137.07	7.63%	16.01%	21.01%	6.35 days	5.78 days	8.08 days	
Manchester City Council		£ 258,233,179.06	£ 268,822,299.90	£ 290,549,164.30	£ 14,739,413.34	£ 17,202,063.23	£ 26,361,419.27	8%	10.84%	10.72%	3.89%	5.17%	5.32%	
Mansfield District Council														
Medway Council														
Melton Borough Council		£ 6,691,503.00	£ 7,437,676.00	£ 7,954,373.00	£ 525,529.00	£ 499,217.00	£ 304,960.00	12%	15%	15%	10 days	8.9 days	5.8 days	
Mendip District Council														
Merthyr Tydfil Council		£ 78,595,764.74	£ 82,772,684.81	£ 91,729,989.64	£ 4,263,645.76	£ 5,460,996.96	£ 6,935,370.47	8.03%	8.42%	10.13%	2.24%	2.92%	3.20%	
Mid & East Antrim (covers Ballymena, Carrickfergus and Mid Devon District Council		£ 26,712,163.42	£ 26,079,022.55	£ 28,188,505.20	£ 4,282,231.79	£ 5,813,512.33	£ 8,027,871.88	5%	5.77%	10.21%	2.08%	5.89%	6.88%	
Mid Devon District Council					£ 576,368.28	£ 787,671.97	£ 1,064,794.57							
Mid Suffolk District Council														
Mid Sussex District Council		£ 12,510,837.00	£ 13,047,249.00	£ 13,539,843.00	£ 443,128.00	£ 855,561.00	£ 1,323,102.00	8%	13.66%	13.04%	4.85 days	6.18 days	8.85 days	
Mid Ulster Council														
Middlesbrough Borough Council														
Midlothian Council		£ 168,519,651.00	£ 191,455,722.00	£ 207,579,748.00	£ 2,919,400.00	£ 4,188,905.00	£ 6,202,760.00	6%	8.56%	10.20%	1.99%	2.94%	3.54%	
Milton Keynes Council		£ 97,173,004.00	£ 104,274,405.00	£ 109,228,276.00	£ 4,005,978.00	£ 6,965,215.00	£ 12,255,624.00	10%	14.33%	14.08%	7.27 days	9.06 days	9.75 days	
Mole Valley Council		£ 12,594,665.27	£ 12,492,380.86	£ 13,381,907.70	£ 590,705.20	£ 721,793.18	£ 956,238.19	11%	21.20%	18.30%	5.09 days	5.01 days	7.08 days	
Monmouthshire Council		£ 131,822,000.00	£ 153,310,000.00	£ 146,014,000.00	£ 4,252,420.00	£ 5,961,673.00	£ 6,160,256.00	10%	13.96%	17.36%	3.32%	4.86%	4.87%	
Moray Council														
Moyle District Council														
Neath Port Talbot Council		£ 201,630,618.00	£ 215,158,440.00	£ 238,855,903.00	£ 1,228,541.00	£ 1,295,386.00	£ 1,497,317.00							
New Forest District Council		£ 31,374,000.00	£ 28,842,000.00	£ 30,429,000.00	£ 425,237.00	£ 480,809.00	£ 640,169.00	13%	21.36%	14.38%	2.23%	4.46%	3.92%	
Newark and Sherwood District Council														
Newcastle upon Tyne City Council														
Newcastle-under-Lyme City Council		£ 11,721,000.00	£ 12,239,000.00	£ 12,326,000.00	£ 1,012,000.00	£ 1,026,000.00	£ 1,844,000.00	7%	13.27%	19.76%	2.69%	4.01%	5.37%	
Newport Council		£ 182,569,440.00	£ 192,727,400.00	£ 209,050,676.00	£ 8,944,232.00	£ 12,773,583.00	£ 21,448,439.00	9%	13%	15%	7.28	10.08	12.35	
Newry and Mourne District Council														
Newtownabbey Borough Council														
Norfolk County Council		£ 226,905,941.38	£ 248,574,084.00	£ 271,863,546.60	£ 8,491,913.00	£ 9,176,504.00	£ 14,200,519.00	9%	13.60%	13.90%	3.10%	3.70%	2.90%	
North Ayrshire Council		£ 254,197,397.00	£ 270,561,144.00	£ 294,527,995.00	£ 725,777.28	£ 532,144.99	£ 471,370.79	8%	11.52%	12.95%	8.18%	11.50%	13.99%	
North Devon District Council														
North Dorset District Council														
North East Derbyshire		£ 13,713,444.03	£ 14,532,724.17	£ 15,842,854.69	£ 517,228.30	£ 761,009.62	£ 580,251.60	7%	15.80%	13.15%	7.36 days	13.18 days	19.81 days	
North East Lincolnshire Council		£ 70,034,552.00	£ 76,892,983.00	£ 85,216,983.00	£ 9,028,953.00	£ 9,079,570.00	£ 14,058,712.00	11%	16.73%	16.56%	2.65%	2.60%	2.56%	
North Hertfordshire District Council		£ 14,495,941.00	£ 15,469,257.00	£ 16,749,244.00	£ 829,279.00	£ 940,356.00	£ 914,407.00	11%	10.90%	12.61%	9.05%	12.72%	13.39%	
North Kesteven District Council														
North Lanarkshire Council		£ 532,445,755.43	£ 593,168,424.47	£ 628,187,971.73	£ 1,775,079.06	£ 2,239,275.92	£ 1,243,539.83	7.33%	8.28%	8.62%	7.89 days	10.08 days	10.20 days	
North Lincolnshire Council		£ 91,858,318.00	£ 96,917,357.00	£ 105,469,227.00	£ 2,454,613.00	£ 2,952,032.00	£ 2,844,799.00							
North Norfolk District Council														
North Somerset Council														
North Tyneside Council		£ 107,756,822.18	£ 113,693,353.90	£ 126,338,653.50	£ 1,463,083.00	£ 2,444,792.00	£ 2,359,160.00	5%	8.60%	8.30%	3.33%	4.41%	4.49%	
North Warwickshire Borough Council		£ 10,593,310.00	£ 9,902,890.00	£ 10,644,170.00	£ 930,500.00	£ 806,570.00	£ 1,093,220.00	13%	31.59%	13.64%	11.47 days	13.00 days	14.60 days	
North West Leicestershire														
North Yorkshire County Council		£ 208,762,932.00	£ 222,733,986.00	£ 246,860,691.00	£ 716,389.00	£ 2,315,069.00	£ 5,534,215.00							
Northampton Borough Council														
Northamptonshire County Council														
Northumberland County Council		£ 276,975,653.00	£ 283,691,234.00	£ 308,127,688.00	£ 7,243,700.00	£ 7,191,870.00	£ 6,634,670.00	14%	12.01%	11.49%	3.62%	4.53%	5.10%	
Norwich City Council		£ 19,604,027.00	£ 19,435,668.00	£ 22,977,223.00	£ 1,492,466.00	£ 2,664,211.00	£ 3,839,531.00	3%	3.89%	3.28%	1.70%	2.01%	2.43%	
Nottingham City Council		£ 191,009,209.95	£ 184,137,128.20	£ 196,768,898.40	£ 4,896,518.50	£ 4,699,132.24	£ 15,309,254.87							
Nottinghamshire County Council			£ 487,800,000.00	£ 499,500,000.00		£ 18,764,520.86	£ 20,749,460.32							
Nuneaton & Bedworth		£ 20,880,490.16	£ 19,607,437.48	£ 19,268,299.01	£ 1,373,499.69	£ 1,706,934.72	£ 1,977,177.37	8%	6.80%	9.09%	3.60%	5.09%	4.27%	
Oadby & Wigston District Council		£ 5,489,839.00	£ 6,329,225.00	£ 7,067,593.00	£ 924,525.50	£ 1,030,096.60	£ 1,025,550.05	16%	13.45%	14.61%	2.02%	3.38%	3.03%	
Oldham Metropolitan Borough Council		£ 87,819,234.00	£ 88,539,844.00	£ 109,320,481.00	£ 7,255,138.00	£ 9,844,269.00	£ 19,634,440.00	10%	12.95%	12.18%	3.39%	4.81%	4.81%	
Omagh District Council														
Orkney Islands Council														
Oxford City Council		£ 31,286,000.00	£ 32,302,000.00	£ 34,875,000.00	£ 2,737,000.00	£ 3,146,000.00	£ 2,626,000.00	8%	12%	8%	2%	2.70%	2.50%	
Oxfordshire County Council		£ 147,720,855.00	£ 173,201,056.00	£ 203,267,289.00	£ 18,378,177.00	£ 30,211,840.00	£ 43,572,603.00	10%	13.30%	12.20%	2.60%	3.60%	3.50%	
Pembrokeshire Council		£ 87,215,741.00	£ 97,241,886.00	£ 105,474,051.00	£ 813,108.00	£ 1,278,030.00	£ 1,133,715.00	6%	9.60%	10.70%	2.75%	3.82%	3.83%	
Pendle Borough Council														
Perth & Kinross Council		£ 228,025,000.00	£ 258,067,000.00	£ 266,859,000.00	£ 1,599,454.00	£ 1,814,541.00	£ 1,909,320.00	8%	11.50%	10%	3.47%	4.78%	5.46%	
Peterborough City Council		£ 55,877,815.91	£ 57,540,390.43	£ 61,610,894.03	£ 4,198,365.05	£ 5,348,716.96	£ 11,508,835.62	18%	11.10%	16.70%				
Plymouth City Council		£ 88,200,708.86	£ 89,587,527.59	£ 98,816,469.88	£ 3,555,780.09	£ 6,567,283.46	£ 11,793,660.46	9%	10.93%	13.08%	2.98%	3.84%	4.14%	
Poole Borough Council														
Portsmouth City Council		£ 128,623,949.62	£ 136,882,750.00	£ 145,992,804.80	£ 5,972,063.68	£ 7,489,550.15	£ 7,502,014.27	11%	15.36%	16.80%				
Powys County Council														
Preston City Council														
Reading Borough Council														
Redcar and Cleveland		£ 67,084,000.00	£ 69,940,000.00	£ 76,622,000.00	£ 2,229,000.00	£ 2,381,000.00	£ 2,639,000.00							
Redditch Borough Council														
Reigate and Banstead Borough Council		£ 24,810,094.00	£ 28,018,321.00	£ 26,761,662.00	£ 494,640.00	£ 942,372.00	£ 1,358,208.00	9.41%	14.08%	19.41%	3%	3.94%	5.28%	
Renfrewshire Council					£ 1,489,262.00	£ 2,451,020.00	£ 4,088,653.00	9%	11.38%	12.37%	10.32 days	11.29 days	13.21 days	
Rhondda Cynon Taf County Borough Council														
Ribble Valley Borough Council														

Public Authority	Response	Total staffing spend	Total agency staffing spend			Annual turnover rate			Annual sickness absence rate					
			2021/22	2022/23	2020/21	2021/22	2022/23	2020/21	2021/22	2022/23				
Somerset County Council		£ 265,113,500.82	£ 275,520,384.6	£ 291,820,780.5	£ 6,475,624.00	£ 6,765,292.00	£ 7,884,007.00							
South Ayrshire Council		£ 205,180,891.00	£ 229,626,782.0	£ 247,235,979.0	£ 216,685.00	£ 372,466.00	£ 726,498.00	4.95%	6.91%	7.77%	3.50%	4.69%	4.94%	
South Bucks District Council														
South Cambridgeshire		£ 33,111,599.00	£ 34,150,129.00	£ 37,045,898.00	£ 1,826,502.00	£ 2,498,705.00	£ 2,673,536.00	10%	14.80%	9.60%	9.63 days	8.91 days	6.17 days	
South Derbyshire														
South Gloucestershire District Council		£ 101,800,000.00	£ 109,200,000.0	£ 119,500,000.0	£ 6,800,000.00	£ 7,700,000.00	£ 12,400,000.00							
South Hams District Council														
South Holland														
South Kesteven														
South Lakeland District Council														
South Lanarkshire Council														
South Norfolk				£ 10,568,000.00			£ 687,000.00	15%	22.50%	17.55%	4.48%	3.43%	2.40%	
South Northamptonshire														
South Oxfordshire District Council		£ 13,130,503.00	£ 14,721,284.00	£ 15,593,192.00	£ 959,112.00	£ 1,144,783.00	£ 997,976.00							
South Ribble Borough Council		£ 10,879,670.85	£ 12,645,658.06	£ 13,398,307.05	£ 130,132.01	£ 239,720.15	£ 775,915.22	Not Held	16.36%	14.20%	Not held	12.2 days	10.84 days	
South Somerset District Council														
South Staffordshire														
South Tyneside Metropolitan Borough Council		£ 80,163,892.00	£ 83,498,687.00	£ 93,355,857.00	£ 2,391,713.00	£ 2,650,651.00	£ 3,042,710.00	11%	15.63%	15.14%	14.3 days	19.8 days	19.2 days	
Southampton City Council		£ 109,500,000.00	£ 119,000,000.0	£ 130,400,000.0	£ 13,500,000.00	£ 13,200,000.00	£ 16,600,000.00							
Southend-on-Sea Council														
Spethorne Borough Council		£ 20,480,852.00	£ 20,457,892.00	£ 21,377,511.00	£ 940,781.00	£ 840,869.00	£ 1,465,776.00	9%	12.87%	16.50%	10.2 days	14.9 days	11.9 days	
St Albans City & District Council														
St Helens Borough Council														
Stafford Borough Council														
Staffordshire County Council		£ 151,899,308.00	£ 162,525,697.0	£ 182,561,129.0	£ 6,049,031.00	£ 9,347,022.00	£ 14,358,485.00	7%	11.68%	10.58%	3.57%	4.65%	4.68%	
Staffordshire Moorlands District Council														
Stevenage Borough Council														
Stirling Council		£ 162,644,275.00	£ 173,973,473.0	£ 188,778,719.0	£ 1,445,272.90	£ 1,460,895.00	£ 1,758,853.00	9%	9.93%	10.50%	13.23 days	19.91 days	20.57 days	
Stockport Metropolitan Borough Council														
Stockton-on-Tees Borough Council														
Stoke-on-Trent City Council		£ 177,223,179.13	£ 179,116,057.6	£ 194,086,503.2	£ 10,386,478.00	£ 7,583,812.00	£ 14,412,067.00	8%	10.20%	12.60%	10 days	12.2 days	9.7 days	
Strabane District Council														
Stratford-on-Avon														
Stroud District Council			£ 14,216,852.70	£ 15,387,316.19		£ 1,044,000.00	£ 1,298,000.00			17.63%				
Suffolk Coastal District Council														
Suffolk County Council		£ 316,940,692.00	£ 329,965,748.0	£ 352,669,289.0	£ 6,887,407.00	£ 6,968,501.00	£ 14,951,889.00	12.73%	15.29%	13.06%	3.47%	3.76%	3.95%	
Sunderland City Council		£ 95,623,683.37	£ 103,624,438.2	£ 108,337,350.6	£ 4,337,234.99	£ 6,533,130.91	£ 6,069,523.16	8%	14.16%	14.45%	3.82%	4.57%	4.08%	
Surrey County Council		£ 358,300,000.00	£ 373,300,000.0	£ 409,000,000.0	£ 39,700,000.00	£ 29,500,000.00	£ 32,700,000.00			13.80%			6.8 days	
Surrey Heath Borough Council		£ 12,227,204.00	£ 12,833,651.00	£ 13,365,391.00	£ 683,000.00	£ 487,000.00	£ 569,000.00		19.40%	11.55%	4.40%	5.10%	4.30%	
Swale Borough Council						£ 17,307,000.00	£ 15,817,000.00							
Swindon Borough Council														
Tameside Metropolitan Borough Council		£ 87,691,756.25	£ 92,637,274.76	£ 100,227,554.1	£ 7,523,364.62	£ 6,442,792.72	£ 7,602,687.38	8%	13.46%	13.08%	2%	3.63%	3.81%	
Tamworth Borough Council														
Tandridge District Council		£ 12,259,141.26	£ 11,884,890.97	£ 11,814,001.92	£ 860,868.47	£ 575,483.00	£ 1,007,985.45	10%	15.90%	19.40%				
Taunton Deane Borough Council														
Teignbridge District Council														
Telford & Wrekin Council		£ 61,004,922.01	£ 65,271,946.58	£ 72,120,435.89			£ 5,497,735.69							
Tending District Council							£ 736,932.54							
Test Valley Borough Council														
Tewkesbury Borough Council		£ 8,703,042.16	£ 9,347,826.81	£ 9,984,314.19	£ 792,976.00	£ 780,907.58	£ 1,126,554.56	6%	14.50%	15.40%	3.83%	4.55%	3.92%	
Thanet District Council		£ 16,142,058.12	£ 17,490,043.78			£ 1,845,250.43		8%	18.16%	16.06%	2.42%	2.92%	3.84%	
Three Rivers District Council		£ 14,473,540.00	£ 14,795,155.00	£ 14,634,029.00	£ 983,273.00	£ 1,531,946.00	£ 1,672,099.00	9%	15.24%	16.89%	2.99%	3.80%	4.07%	
Thurrock Council		£ 115,764,333.00	£ 114,790,299.0	£ 124,090,302.0	£ 7,146,520.00	£ 10,515,792.00	£ 17,235,394.00					8.29 days	12.01 days	10.93 days
Tonbridge and Malling Borough Council		£ 10,417,915.00	£ 10,869,029.00	£ 11,561,683.00	£ 268,894.00	£ 516,348.00	£ 1,025,268.00							
Torbay Council					£ 4,922,014.00	£ 6,377,918.00	£ 4,085,421.00							
Torfaen County Borough		£ 74,645,723.00	£ 78,249,070.00	£ 83,898,617.00	£ 881,230.00	£ 1,434,903.00	£ 1,653,820.00	11%	13.80%	16.10%	3.36%	4.94%	5.01%	
Torridge District Council		£ 9,090,000.00	£ 10,811,000.00	£ 11,820,000.00	£ 362,000.00	£ 408,000.00	£ 648,000.00	12%	20%	17%	2%	2.40%	4.20%	
Trafford Council		£ 61,169,126.00	£ 64,236,989.00	£ 66,359,927.00	£ 4,315,086.00	£ 6,191,469.00	£ 6,550,528.00	10%	15.88%	12.93%	4.50%	4.96%	3.56%	
Tunbridge Wells Borough Council		£ 9,969,633.00	£ 9,820,155.00	£ 10,229,280.00	£ 157,092.00	£ 242,498.00	£ 347,455.00							
Uttlesford District Council		£ 12,188,689.21	£ 12,512,800.68	£ 12,886,635.89	£ 826,028.00	£ 1,348,878.00	£ 2,214,129.00							
Vale of Glamorgan														
Vale of White Horse District Council		£ 11,611,042.00	£ 12,917,545.00	£ 13,404,846.00	£ 26,387.00	£ 440,761.00	£ 303,606.00							
Wakefield City Metropolitan District Council		£ 155,952,592.00	£ 166,498,906.0	£ 182,403,222.0	£ 9,716,380.00	£ 8,993,220.00	£ 12,561,896.00	8%	12.10%	11.20%	4.30%	5.40%	4.70%	
Walsall Metropolitan Borough Council														
Warrington Council		£ 96,655,144.00	£ 100,037,080.0	£ 112,740,611.0	£ 2,155,824.00	£ 3,027,448.00	£ 6,670,847.00	9%	14%	13%	4.18%	5.26%	5.34%	
Wanwick District Council		£ 13,628,911.88	£ 14,027,881.6	£ 14,435,980.4	£ 683,457.50	£ 380,865.92	£ 989,660.25	7%	17.60%	17.36%	6.98 days	6.8 days	9.9 days	
Wanwickshire County Council		£ 163,116,670.00	£ 178,247,529.0	£ 194,401,803.0	£ 15,064,114.00	£ 17,524,991.00	£ 21,210,902.00							
Walford Borough Council		£ 11,775,509.00	£ 12,414,665.00	£ 12,430,103.00	£ 2,000,249.00	£ 1,987,776.00	£ 2,054,040.00	15%	14.86	15.96	1.06%	1.93%	1.59%	
Waveney District Council														
Waverley Borough Council		£ 17,914,650.00	£ 18,040,964.00	£ 19,004,226.00	£ 1,094,045.00	£ 1,614,868.00	£ 2,318,038.00	12%	16.10%	15.75%	2.30%	2.71%	2.68%	
Wealden District Council		£ 14,395,256.54	£ 15,059,231.77	£ 15,799,213.97	£ 249,927.94	£ 192,475.53	£ 474,343.08	5%	11%	9.70%	2.20%	2.20%	2.60%	
Wellingborough														
Welwyn Hatfield Council														
West Berkshire Council		£ 62,188,553.00	£ 66,625,508.00	£ 69,024,336.00	£ 6,838,390.00	£ 10,519,202.00	£ 15,964,730.00	9%	13.92%	15.89%	7.15 days	9.95 days	9.9 days	
West Devon Borough Council														
West Dorset District Council														
West Dunbartonshire														
West Lancashire District Council		£ 22,030,000.00	£ 23,334,000.00		£ 966,101.00	£ 1,086,567.00	£ 1,760,963.00							
West Lindsey		£ 6,797,662.00	£ 7,011,350.82	£ 7,885,874.14	£ 1,017,577.43	£ 1,457,175.28	£ 1,438,049.16			2.30%			6%	
West Lothian Council		£ 293,115,251.00	£ 308,359,719.0	£ 335,770,486.0	£ 2,452,049.00	£ 2,733,470.00	£ 3,587,493.00	6%	8.76%	9.48%	4.47%	5.72%	6.31%	
West Oxfordshire														
West Somerset														
West Suffolk Council														
West Sussex County Council		£ 235,676,387.00	£ 246,260,980.0	£ 266,943,403.0	£ 18,178,623.00	£ 19,165,920.00	£ 26,114,996.00	8%	13%	12%	13.0 days	16.4 days	15.9 days	
Weymouth & Portland Borough Council														
Wigan Metropolitan Borough		£ 303,169,711												